

**PATHWAYS ACADEMY ADULT EDUCATION**  
**Regular Meeting of the Board of Directors**

**Minutes**

**Thursday, November 12, 2020**  
**Regular Meeting Begins at 3:30 p.m.**



**ADULT EDUCATION**

1430 5th Street, Imperial Beach, CA 91932  
903 Connecticut Street, Imperial Beach, CA 91932  
4506 Rita Street, La Mesa, CA 91941

**Zoom Meeting Information**

**Dial In:** (669) 900-9128

**Meeting ID:** 914 1021 4787

**Join URL:** <https://zoom.us/j/91410214787>

**MISSION STATEMENT**

Our mission is to honor students and stakeholders by providing ongoing support and servant leadership in a professional, cohesive, and collaborative manner. We will strengthen programs through collaboration, innovation, communication, and sharing of resources.

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Pathways Academy Adult Education at 760-494-9646.

**1. CALL TO ORDER AND ROLL CALL**

Time: 4:28 p.m.

**1.1. Roll Call**

Thomas Schaaf	President	<i>Present</i>
Charlie Padilla	Vice President	<i>Present</i>
Rudy Kastelic	Clerk	<i>Present</i>

**2. APPROVE/ADOPT AGENDA**

It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of November 12, 2020.

Moved by CPadilla Seconded by RKastelic

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			
Charlie Padilla	X			
Rudy Kastelic	X			

*Motion carried unanimously, 3-0.*

**3. PUBLIC COMMENT - CLOSED SESSION**

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board’s jurisdiction under section 8.0 Public Comments at Board Meetings.

**4. ADJOURN TO CLOSED SESSION**

Time: 4:29 p.m.

The Board will consider and may act on any of the Closed Session matters listed in Agenda Item 5.0.

**5. CLOSED SESSION**

**Conference with Legal Counsel regarding Potential Litigation: 2 matters**

There is significant exposure to litigation against the Agency pursuant to Government Code Section 54956.9(d)(2)

*No action taken in closed session.*

**6. RECONVENE REGULAR MEETING**

Time: 4:56 p.m.

**7. PLEDGE OF ALLEGIANCE**

Led by: *Rudy Kastelic*

**8. PUBLIC COMMENTS/RECOGNITION/REPORTS**

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

**9. CORRESPONDENCE/PROPOSALS/REPORTS**

- 9.1. School Highlights
- 9.2. DMS Monthly Update (DMU) - September 2020  
Presented by Karl Yoder, Interim DMS Finance Lead
- 9.3. Contrarian’s Guide to Leadership - Chapter 8

**10. CONSENT CALENDAR**

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

**Consent Calendar - Board Meeting Minutes**

- 10.1. Minutes of the Regular Board Meeting that was held on October 8, 2020

**Consent Calendar - Business/Financial Services**

- 10.2. Check Register - October 2020

**Consent Calendar - Personnel Services**

- 10.3. Certificated Personnel Report

**Consent Calendar - Policy Development**

- 10.4. Approval of existing board policies reviewed by staff for the 2020-2021 school year: BP 5050

Moved by RKastelic Seconded by CPadilla

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			

Charlie Padilla	X
Rudy Kastelic	X

*Motion carried unanimously, 3-0.*

**11. EDUCATION/STUDENT SERVICES**

**11.1. (Action) Approval of School Plan for Student Achievement (SPSA)**

It is recommended the Board approve the School Plan for Student Achievement (SPSA) for Pathways Academy Charter School - Adult Education (Acton - #1828) and (Warner - #2052)

Moved by CPadilla Seconded by RKastelic

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			
Charlie Padilla	X			
Rudy Kastelic	X			

*Motion carried unanimously, 3-0.*

**12. PERSONNEL SERVICES**

**12.1. (Action) Approval of Memorandum of Understanding with High Tech High Teacher Center Induction Program**

It is recommended the Board approve the Memorandum of Understanding with High Tech High Teacher Center Induction Program as presented.

Moved by RKastelic Seconded by CPadilla

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			
Charlie Padilla	X			
Rudy Kastelic	X			

*Motion carried unanimously, 3-0.*

**12.2. (Action) Approval of WARP User Access**

It is recommended the Board approve the WARP User access for Kurt Madden, Corrie Amador and Heather Crowley of DMS to monitor and request transfer of funds from the San Diego County Treasury to the School's bank account.

Moved by RKastelic Seconded by CPadilla

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			
Charlie Padilla	X			
Rudy Kastelic	X			

*Motion carried unanimously, 3-0.*

**13. CALENDAR**

The next scheduled meeting will be held virtually on December 3, 2020.

**14. BOARD COMMENTS**

The Board commends Jarom Luedtke, School Director, for a wonderful School Highlights report. The Board recognizes the challenges the organization has faced such as COVID, lawsuits, budget cuts, and more. They praise the dynamic team for being so resolute and for tackling all of the obstacles to move forward. The Board recognizes the strong foundation that Pathways Academy Adult Education has built and appreciate the entire staff for working together to make this happen.

**15. CEO COMMENTS**

The CEO agrees with all that the Board has shared. He indicates that this is the season for gratitude and he is grateful for every member of the Pathways Academy Adult Education team. The CEO states that the year 2020 is almost complete - enjoy each day and remember that we are here together as a team.

**16. ADJOURNMENT**


The Regular meeting of the Board of Directors adjourned at 5:29 p.m.

Moved by CPadilla Seconded by RKastelic

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
Thomas Schaaf	X			
Charlie Padilla	X			
Rudy Kastelic	X			

*Motion carried unanimously, 3-0.*

Signed:

DocuSigned by:  
  
643F616E19C7445...  
Kurt Madden  
Secretary, Governing Board

Signed:

DocuSigned by:  
  
A5BA501BEAF84A8...  
Rudy Kastelic  
Clerk, Governing Board

*In compliance with Government Code section 54957.5, open session materials distributed to Board Members for review prior to a meeting may be viewed at the School at 100 East San Marcos Blvd., Suite 350, San Marcos, California, or at the scheduled meeting. Board Agenda back-up materials may also be requested by calling the School at 760-494-9646. In addition, if you would like a copy of any record related to an item on the agenda, please contact the office.*

*In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the public meeting of the District's governing board, please contact the School at 760-494-9646. Notification 72 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the School shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.*