



**Regular Meeting of the Board of Directors**

**08/13/2020 02:30 PM**

Regular Meeting Begins at 2:30 p.m.

**Meeting Minutes**

**Printed : 9/1/2020 8:23 AM PST**

**Pathways Academy Adult Education  
Regular Meeting of the Board of Directors Agenda**



1430 5th Street, Imperial Beach, CA 91932  
903 Connecticut Street, Imperial Beach, CA 91932  
4506 Rita Street, La Mesa, CA 91941

**Zoom Meeting Information**

**Dial in:** 1-669-900-9128

**Meeting ID:** 948 9171 4874

**Join URL:** <https://zoom.us/j/94891714874>

**MISSION STATEMENT**

Our mission is to honor students and stakeholders by providing ongoing support and servant leadership in a professional, cohesive, and collaborative manner. We will strengthen programs through collaboration, innovation, communication, and sharing of resources.

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Pathways Academy Adult Education at 760-494-9646.

**Attendees**

**Voting Members**

Tom Schaaf, President

Charlie Padilla, Vice President

Rudy Kastelic, Clerk

**1. CALL TO ORDER AND ROLL CALL**

Time: 2:30 PM

- 1. Roll Call

**2. APPROVE/ADOPT AGENDA**

It is recommended that the Board of Directors adopt as presented, the agenda for the Regular Board Meeting of August 13, 2020.

Motion made by: Charlie Padilla  
Motion seconded by: Rudy Kastelic  
Voting:  
Tom Schaaf - Yes  
Charlie Padilla - Yes  
Rudy Kastelic - Yes

**3. PUBLIC COMMENT - CLOSED SESSION**

**4. ADJOURN TO CLOSED SESSION**

Time: 2:31 PM

Motion made by: Rudy Kastelic  
Motion seconded by: Charlie Padilla  
Voting:  
Tom Schaaf - Yes  
Charlie Padilla - Yes  
Rudy Kastelic - Yes

**5. CLOSED SESSION**

**6. RECONVENE REGULAR MEETING**

Time: 3:24 PM

*No action taken in closed session.*

**7. PLEDGE OF ALLEGIANCE**

Led by: Charlie Padilla

**8. PUBLIC COMMENTS/RECOGNITION/REPORTS**

**9. CORRESPONDENCE/PROPOSALS/REPORTS**

1. School Highlights
2. HarperRand Partnership Update
3. Contrarian's Guide to Leadership - Chapter 6
4. Delta Managed Solutions Evaluation and Tool Update, Joanne Fountain, CEO, DMS
5. July 2020-2021 Budget 45 Day Revise, Shannon Green, Finance Director, DMS

**10. CONSENT CALENDAR**

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

Motion made by: Rudy Kastelic  
Motion seconded by: Charlie Padilla

Voting:

Tom Schaaf - Yes  
Charlie Padilla - Yes  
Rudy Kastelic - Yes

1. Approval of Consent Calendar
  1. Minutes of the Regular Board Meeting that was held July 9, 2020
  2. Minutes of the Board Study Session that was held on July 9, 2020
2. Consent Calendar - Business/Financial
  1. Check Register - July 2020
  2. Federal Addendum
3. Consent Calendar - Education Services
  1. Title I School - Student/Parent Compact
4. Consent Calendar - Personnel Services
  1. 2020-2021 Employee Handbook Revisions
5. Consent Calendar - Policy Development
  1. Approval of Revised Board Policies for the 2020-2021 School Year

**11. BUSINESS/FINANCIAL SERVICES**

1. Approval of Resolution Approving Correction and Adjustment to Allocation of Certain Payables and Receivables

It is recommended the Board approve the resolution approving correction and adjustment to allocation of certain payables and receivables.

Motion made by: Charlie Padilla

Motion seconded by: Rudy Kastelic

Voting:

Tom Schaaf - Yes  
Charlie Padilla - Yes  
Rudy Kastelic - Yes

2. Approval of Application for Learning Loss Mitigation Funds from the CDE

Motion made by: Rudy Kastelic

Motion seconded by: Charlie Padilla

Voting:

Tom Schaaf - Yes  
Charlie Padilla - Yes  
Rudy Kastelic - Yes

**12. PERSONNEL SERVICES**

1. Approval of Shared Executive Services

It is recommended that the Board rescind the Joint Employment Agreement for Kurt Madden, Chief Executive Officer, July 1, 2020 - June 30, 2022, approve the Employee Lease Agreement for shared Executive Services for a two-year term, and approve the Resolution approving the compensation for the Chief Executive Officer.

Motion made by: Charlie Padilla

Motion seconded by: Rudy Kastelic

Voting:

Tom Schaaf - Yes

Charlie Padilla - Yes

Rudy Kastelic - Yes

### **13. POLICY DEVELOPMENT**

#### **1. Approval of New Board Policies for the 2020-2021 School Year**

It is recommended the Board approve the new board policies for the 2020-2021 school year.

Motion made by: Rudy Kastelic

Motion seconded by: Charlie Padilla

Voting:

Tom Schaaf - Yes

Charlie Padilla - Yes

Rudy Kastelic - Yes

### **14. CALENDAR**

### **15. BOARD COMMENTS**

The Board congratulates the 21 graduates and commends the staff for making that possible. The Board thanks the entire staff for staying the course and taking every step to support students. The Board recognizes the impact of the budget reductions and wants to reassure that times such as these are inevitable, but it will pass.

### **16. CEO COMMENTS**

The CEO agrees with the Board comments regarding the Pathways Academy staff and their hard work. He recognizes that there is plenty of work to be done when looking at student achievement and policies and commends the entire staff for staying the course. The CEO mentions that together we will control the things we can and support Jarom, Program Director, with whatever is needed to bring bigger and better things.

### **17. ADJOURNMENT**

Time: 4:31 PM

Motion made by: Charlie Padilla

Motion seconded by: Rudy Kastelic


Voting:

Tom Schaaf - Yes

Charlie Padilla - Yes

Rudy Kastelic - Yes

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Rudy Kastelic, Clerk  
Governing Board

DocuSigned by:  
  
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Kurt Madden, Secretary  
Governing Board